

ABSTRAK

Dalam penentuan sistem pendukung keputusan penilaian kinerja crew store terbaik, di PT.Midi Utama Indonesia, Tbk. Terdapat beberapa faktor kriteria dalam pengambilan keputusan kriteria tersebut. Kriteria penilaiannya adalah kedisiplinan, sikap kerja, dan komunikasi team work. Pada saat ini proses penilaian kinerja crew store PT.Midi Utama Indonesia, Tbk belum terdapat sistem pemilihan crew store dan penilaian masih bersifat subjektif sehingga proses yang dilakukan masih kurang dan sering mengalami kesulitan dalam pembuatan keputusan. Untuk itu sistem pendukung keputusan sangat membantu dalam hal pengambilan keputusan dari penilaian kemudian dianalisis dengan menggunakan metode Simple Additive Weighting (SAW). Dengan metode ini maka PT.Midi Utama Indonesia,Tbk lebih mudah membuat keputusan dalam penilaian kinerja crew store yang terbaik di PT. Midi Utama Indonesia, Tbk. Dengan adanya penilaian tersebut karyawan bisa dipromosikan untuk kenaikan jabatan atau akan diperpanjang masa kerjanya.

Kata Kunci : Sistem Pendukung Keputusan, Pemilihan Crew Store Terbaik,

Metode Simple Additive Weighting (SAW).

ABSTRACT

In determining the decision support system for assessing the best crew store performance, at PT. PT. Midi Utama Indonesia, Tbk. There are several criteria factors in making decisions on these criteria. The assessment criteria are discipline, work attitude, and team work communication. At this time, the performance assessment process of pt. PT. Midi Utama Indonesia, Tbk does not yet have a crew store selection system and the assessment is still subjective so that the process carried out is still lacking and often experiences difficulties in making decisions. For this reason, the decision support system is very helpful in terms of decision making from the assessment then analyzed using the Simple Additive Weighting (SAW) method. With this method, PT. Pt. Midi Utama Indonesia, Tbk, is easier to make decisions in assessing the performance of the best crew store in PT. PT. Midi Utama Indonesia, Tbk. With this assessment, employees can be promoted for promotion or will have their service period extended.

Keywords: Decision Support System, Selection of the Best Crew Store, Simple Additive Weighting (SAW) Method.